

## Appendix “A”

1. The Employer, Niagara Cutting and Coring, is signatory to a Collective Agreement with the Labourers’ International Union of North America, Local 837 (“LIUNA Local 837”).
2. The Collective Agreement is in effect from January 1, 2022 until December 31, 2024.
3. In accordance with the Collective Agreement, LIUNA Local 837 has bargaining rights with respect to the Employer’s employees engaged in the operation of a concrete saw (sawcutting) and work incidental thereto in Board Areas 4, 5, 6 and 26, plus that portion of Halton County, West of Highway 25. In this regard, Article 1.01 of the Collective Agreement states:
  - 1.01 The Employer recognizes the Union as the sole and exclusive bargaining agent for those members Employees of the said Union from time to time engaged in the operation of a concrete saw (sawcutting), and all work incidental thereto, save and accept those persons above and including the rank of superintendent, office, clerical and engineering staff, while working in Board Areas 4, 5, 6 and 26, plus that portion of Halton County, West of Highway 25.
4. As such, and for clarity, the Employer is providing only information for this matter as it pertains to work that falls within the bargaining rights held by LIUNA Local 837.