Ontario Labour Relations Board

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Commission des relations de travail de l'Ontario

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Ontario

NOTICE TO COMMUNITY – NEW VICE-CHAIRS – January 21, 2026

The Board welcomes **Shaheen Hirani** and **Jay Rider** as new full-time Vice-Chairs.

Shaheen Hirani has practiced in the area of labour and employment law exclusively since she was called to the Ontario Bar in 1998. Before joining the Board she had been national general counsel for a large private sector international union. She also worked in house as counsel for other trade unions and taught labour and employment law mediation at an Ontario college. She completed her Bachelor of Laws degree at Osgoode Hall Law School and her Bachelor of Arts degree at Queen's University.

Following his graduation from Queen's Law in 1994, **Jay Rider** was called to the Ontario Bar in 1996. He practiced exclusively in labour and employment law matters until his retirement from private practice at the end of 2025. From 2001 to 2025 Jay was a senior partner in a leading boutique labour and employment law firm. Jay's practice had a significant focus on labour relations in the construction industry and he regularly appeared before the OLRB representing construction industry employers and employer associations. Jay also has a lengthy history of community involvement, both as an Executive Board member in his local Chamber of Commerce and as a coach, trainer, on-ice official and Board member of his local minor hockey association.