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OLRB File Number

Fields marked with an asterisk (*) are mandatory.

1899-24-R

completing this form to avoid any delay in processing.

website (http://www.olrb.gov.on.ca).

ONTARIO LABOUR RELATIONS BOARD

RESPONSE/INTERVENTION – APPLICATION FOR ACCREDITATION CONSTRUCTION INDUSTRY

Labour Relations Act, 1995

Form A-93

Confirmation No. 20241115113748739

Between: *	
RESIDENTIAL HARDWOOD AND CARPET ASSOCIATION	
	Applicar
- and -	
LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 183	
	Responding Part
Review Information Bulletin No. 33 – "Accreditation in the Construction Industry under s.136	of the Labour Relations Act,
1995 (Non-ICI)", the Filing Guide and the Board's Rules of Procedure on acceptable method	ds of delivery and filing before

- To print a paper copy of this form, use **only** the "Print" buttons located within the form.
- Save a copy of your completed form and any attachments as the Board will not return them to you. To save the form at any
 time, use the "Save" buttons located within the form.

All forms, Notices, Information Bulletins, the Filing Guide and the Rules of Procedure may be obtained from the Board's

If there is insufficient space on the form, attach additional pages clearly identifying the relevant section of the form. For e-filing, you may attach files by selecting the "Attach documents electronically" option.

Choose one of the following *	✓ Response	☐ Intervention
Part A Contact Information		

Instructions

- Provide the contact information for each Responding Party/Intervenor on whose behalf this form is being completed and any
 Affected Party not previously named in the application below. If you wish to add additional parties, use the "Add" button or
 attach a separate page if completing the form by hand.
- For an organization, provide the name and contact information of an individual who will be able to respond on behalf of that organization. When adding multiple individuals at the same organization, "Add" an additional contact section, repeat the organization name and provide that individual's contact information (e.g. name, email address, phone number).

1 (a). Responding Party/Intervenor							
Responding Party 1							
Type *	n \lceil	Individua	I				
Organization Name		<u> </u>					
Labourers' International U	nion of No	rth Ameri	ca, Local 183				
First Name			Last Name			Position	n/Title
Jack			Oliveira			Business Manager	
Full Address (Number, Street, Un 1263 Wilson Avenue, Suit	•	Building Nar	me)	Other Address Details (e.g. PO Box, R.R.) Box, R.R. #, c/o)	
City/Town		Province	/State	Country	Country Postal/Z		Postal/Zip Code
Toronto		ON		Canada			M3M 3G3
Telephone Number	Ext.	Fax Number		Email Address			
416-241-1183		416-241	-9845	joliveira	@liuna183.ca		
Additional Contact Informatic Jaime Cortez, Sector Coo Joe Tersigni, Sector Coord	rdinator - E	Email: jco	rtez@liuna183.ca	l	imbers)		
1 (b). Representative/C	Contact Pe	rson for	the Responding	Party/In	tervenor		
Contact 1							
Contact Person for *	All Partie	s above	Party No.(s)				
Indicate if this person is a ✓ Lawyer ☐ Paralegal							
Organization Name							
Labourers' International U	nion of No	rth Ameri	ca, Local 183				
First Name			Last Name *			Position	
Tracy			Tanentzap				Counsel
Full Address (Number, Street, Un 1263 Wilson Avenue, Suit		Building Nar	me)		Other Address Detail	S (e.g. PC	
City/Town		Province/	/State	Country			Postal/Zip Code
Toronto		ON		Odriada		M3M 3G3	
Telephone Number 416-241-1183	Ext. 6514	Fax Number 416-241-7607		Email Address ttanentzap@liuna183.ca			
Additional Contact Information Nicole Chaitram, Legal As Tel: 416-241-1183 ext. 64 Email: nchaitram@liuna18	ssistant 06	ssistant's Em	ail Address, Alternate Te	elephone Nu	imbers)		
Contact 2							
Contact Person for *	All Partie	s above	Party No.(s)				
Indicate if this person is a	Lawyer		Paralegal				
Organization Name Labourers' International U	nion of No	rth Ameri	ca, Local 183				
First Name			Last Name *			Position	n/Title
Graham			Williamson			Genera	al Counsel
Full Address (Number, Street, Ut 1263 Wilson Avenue, Suit		Building Nar	me)		Other Address Detail	S (e.g. PC) Box, R.R. #, c/o)
City/Town		Province	/State	Country			Postal/Zip Code
Toronto		ON		Canada			M3M 3G3
Telephone Number	Ext.	Fax Num		Email Address			
416 241-1183	·		gwilliamson@liuna183.ca				

A-93E (2022/10) Page 2 of 9

Additional Contact Information, if any (Assistant's Email Address, Alternate Telephone Numbers)

Maria Di Muzio - Legal Assistant

Tel: 416-241-1183 ext. 6410 Email: mdimuzio@liuna183.ca

2 (a). Affected Party

Contact information for any person, trade union, employer or employers' organization which may be affected by the application and which has not already been identified by another party must be completed below.

- 2 (b). Representative/Contact Person for the Affected Party, if known
- 2 (c). The person, trade union, employer or employers' organization named above is affected by the application for the following reason(s):

Part B Material Facts and Position on Relief Sought

3. Provide a detailed description of unit of employers claimed by the Responding Party to be appropriate for accreditation:

Reference **must** be made to the sector(s) of the construction industry and the geographic area(s) or parts thereof claimed. If you require more space, attach a separate document.

The Responding Party agrees in full with the Applicant's amended description set out in the Applicant's letter dated November 11, 2024.

4. Provide representations as to the appropriateness of the unit described in question 3 including the history of collective bargaining, if any, of the Applicant and the Responding Party:

If you require more space, attach a separate document.

The Labourers' International Union of North America, Local 183 (the "Union" or "Local 183") agrees with the general facts set out in the Application filed by the Residential Hardwood and Carpet Association (the "Association") in OLRB File No. 1899-24-R.

The Union agrees with the Association's representations with respect to the appropriateness of the Bargaining Unit.

As stated by the Applicant, the Union and the Association have had a collective bargaining relationship since 2024 and have negotiated a collective agreement in effect from May 24, 2024 to April 30, 2025 (the "Collective Agreement").

Attached as Schedule "A" to this Response is a List of all Employers falling within the scope of the applied-for unit for whom the Responding Party has bargaining rights.

The Union has compiled the List of Employers based upon the knowledge of its business representatives working in the field and their observations, and based upon the monthly contributions reports which were submitted to the Union in respect of the work performed.

The Union estimates that there are 10 (ten) employers in the Bargaining Unit applied for. Of those 10 (ten)

A-93E (2022/10) Page 3 of 9

employers, 9 (nine) are bound to and applying the Association Collective Agreement for work falling within the scope of the Bargaining Unit. The Union does not have current information of the exact number of employees employed by such employers. However, based on the monthly contribution reports and the Union's general understanding of the work being performed, it estimates that there were approximately 200 (two hundred) employees at work in the bargaining unit in the month prior to the Application.
 State the number of employers in the unit described by the Applicant as being appropriate for accreditation as of the date the application was made:
 State the number of employers in the unit claimed by the Responding Party to be appropriate for accreditation as of the date the application was made:
7. State the approximate number of members of the Responding Party working in the area(s) and sector(s) described in the unit of employers claimed by the Applicant to be appropriate as of the date the application was made: Approximately 200
8. In respect of the order(s) requested by the Applicant, the Responding Party states: The Responding Party consents to the Board issuing the Accreditation Certificate requested by the Applicant.
9. Other relevant statements:
N/A
10. Attached documents:
Provide a list of the documents you are filing together with this form as instructed below.
Name your documents/attachments so that they are easily identifiable.

A-93E (2022/10) Page 4 of 9

If you are e-filing this form, select the "Attach documents electronically" option below and attach each document using the "Add

File" button.

If you are filing in a manner other than e-filing, provide the numbered list of documents in the box below.

✓ Attach documents electronically

Note: If your attachments exceed 15MB, you may not e-file. File a paper copy of this form with all attachments using an alternative method permitted by the Board's Rules of Procedure.

No.	File	Description	Size (MB)	-
1	20241115 - Ltr to Mathews Dinsdale encl R		0.27	✓
2	Simplified Schedule A.pdf		0.11	✓
		Total Size	0.38	
		Total space left over	14.62	
		Number of attachments	2	

A-93E (2022/10) Page 5 of 9

IMPORTANT NOTES

The Board's forms, Notices, Information Bulletins, Rules of Procedure and Filing Guide may be obtained from its website http://www.olrb.gov.on.ca or by calling 416-326-7500 or toll-free at 1-877-339-3335.

FRENCH OR ENGLISH

Vous avez le droit de communiquer et recevoir des services en français et en anglais. La Commission n'offre pas de services d'interprétation dans les langues autres que le français et l'anglais.

You have the right to communicate and receive services in either English or French. The Board does not provide translation services in languages other than English or French.

CHANGE OF CONTACT INFORMATION

Notify the Board immediately of any change in your contact information. If you fail to do so, correspondence sent to your last known address (including email) may be deemed to be reasonable notice to you and the case may proceed in your absence.

ACCESSIBILITY AND ACCOMMODATION

The Board is committed to providing an inclusive and accessible environment in which all members of the public have equitable access to our services. We will aim to meet our obligations under the *Accessibility for Ontarians with Disabilities Act* in a timely manner. Please advise the Board if you require any accommodation to meet your individual needs. The Board's Accessibility Policy can be found on its website.

COLLECTION AND DISCLOSURE OF INFORMATION AND DOCUMENTS

Any relevant information that you provide to the Board must in the normal course be provided to the other parties to the proceeding. Personal information collected on this form and in written or oral submissions may be used and disclosed for the proper administration of the Board's governing legislation and case processing. In addition, the *Tribunal Adjudicative Records Act, 2019* requires that the Board make adjudicative records (which include applications filed and a listing of such applications) available to the public. The Board has the power to make part or all of an adjudicative record confidential. The *Freedom of Information and Protection of Privacy Act* may also address the treatment of personal information. More information is available on the Board's website www.olrb.gov.on.ca. If you have any questions concerning the collection of information or disclosure of adjudicative records, contact the Solicitors' Office at the number listed above or in writing to the OLRB, 505 University Ave., 2nd floor, Toronto, ON M5G 2P1.

E-FILING AND E-MAIL

The Rules of Procedure and Filing Guide set out the permitted methods of filing. In the event of emergencies or other circumstances, the Board may post a Notice to Community on its website, which will prevail over the Rules of Procedure and Filing Guide. You should check the Board's website prior to filing. Note that the efiling system is not encrypted. Contact the Client Services Coordinator at the numbers listed above if you have questions regarding e-filing or other filing methods. If you provide an e-mail address with your contact information, the Board will in most cases communicate with you by e-mail from an out-going only generic account. Incoming emails are not permitted.

HEARINGS AND DECISIONS

Hearings are open to the public unless the Board decides that matters involving public security may be disclosed or if it believes that disclosure of financial or personal matters would be damaging to any of the parties. Hearings are not recorded and no transcripts are produced.

The Board issues written decisions, which may include the name and personal information about persons appearing before it. Decisions are available to the public from a variety of sources including the Ontario Workplace Tribunals Library and www.canlii.org. Some summaries and decisions may be found on the Board's website.

A-93E (2022/10) Page 6 of 9

Documents to be Delivered

Before filing your response/intervention with the Board, you must deliver the following documents to each Applicant, Responding Party and Affected Party named in Part A of the application and to each Affected Party named in Part A of a response/intervention filed by another party:

A completed copy of this Response/Intervention - Application for Accreditation, Construction Industry (Form A-93), including
all documents you are filing with this form.

If you have named an Affected Party in Part A of your response/intervention that was **not** named in the application or in a response/intervention filed by another party, you must deliver the following documents to that party:

- A completed copy of the Application for Accreditation, Construction Industry (Form A-92), including all documents filed with that form;
- A completed copy of this Response/Intervention Application for Accreditation, Construction Industry (Form A-93), including
 all documents you are filing with this form; and
- A Notice to Responding Party and/or Affected party of Application for Accreditation, Construction Industry (Form C-39) with the names of the parties and the date inserted.

Once the above-listed documents have been delivered to the other parties, you must complete the following Certificate of Delivery before filing the completed form and attachments with the Board.

✓ I have reviewed this form to confirm it is complete *	Date (yyyy/mm/dd) * 2024/11/15

A-93E (2022/10) Page 7 of 9

Certificate o	Delivery
I, Nicole Chaitram ,	Legal Assistant ,
Name *	Title
certify that the documents identified above were delivered to	each of the parties as set out below:
Note: You must complete delivery information for each party	separately.
Use the "Add" button below if completing electronically.	
Delivered To	
Name of organization (if applicable) and name and title of person to Residential Hardwood and Carpet Association c/o Mathews Dinsdale & Clark LLP	o whom the documents were delivered *
Address or fax number to which the documents were delivered * The Well, 35th Floor, 8 Spadina Avenue, Toronto, Ontario, M	15V 0S8
Method of delivery *	
☐ Hand Delivered ☐ Courier ☐ Fax ☐ Regular Mail ✓	Other
Other Details *	
Please provide details as to whom, when and how the documents cfiore@mathewsdipsdale.com - Via Fmail at 11:36 a m	were delivered.

afinelli@mathewsdinsdale.com - Via Email at 11:36 a.m.

A-93E (2022/10) Page 8 of 9

File with the Board

- File the completed form and any attachments using a method permitted by the Board's Rules of Procedure.
- Save and Print a copy of your completed form and all attachments as the Board will not return them to you.
- To e-file, click the "Submit" button below. You will receive a confirmation email once the form has been successfully submitted.
- If you choose not to e-file, print this form by clicking on the "Print" button below and then file with the Board together with any attachments.

For E-Filing only

You must provide a valid email address in order to file this form electronically so that a confirmation email may be sent to you. If you do not have a valid email address, file a paper copy of this form using an alternative method permitted by the Board's Rules of Procedure.

Submitted By:

First Name *	Last Name *
Nicole	Chaitram
Email Address *	Confirm Email Address *
nchaitram@liuna183.ca	nchaitram@liuna183.ca

A-93E (2022/10) Page 9 of 9