



ONTARIO LABOUR RELATIONS BOARD

OLRB Case No: **1899-24-R**

Residential Hardwood and Carpet Association, Applicant v
Labourers' International Union of North America, Local 183, Responding
Party

BEFORE: Scott G. Thompson, Vice-Chair

DECISION OF THE BOARD: December 24, 2024

1. This is an application for accreditation made pursuant to section 134 of the *Labour Relations Act, 1995*, S.O. 1995, c.1, as amended (the "Act") in which the applicant, the Residential Hardwood and Carpet Association (the "Applicant") seeks to be accredited as the bargaining agent of employers of employees, including pieceworkers and their helpers/learners, engaged in the removal, installation, service, and repair of hardwood, carpet, laminate, vinyl, resilient flooring, and all related floor coverings, and all work incidental to or necessary for the performance of such work, for whom the responding party has bargaining rights, in all sectors of the construction industry, save and except the industrial, commercial and institutional sector, working in Ontario Labour Relations Board Area Nos. 7, 8, 9, 10, 11, 12, 18, 27, and 29.

2. The responding party, the Labourers International Union of North America, Local 183, (the "Responding Party") has filed a timely response.

3. In its decision dated December 9, 2024, the Board noted that it had received an Intervention from the United Brotherhood of Carpenters and Joiners of America, Local 27 (the "Carpenters"). The Responding Party had objected to the Intervention, and they relied upon the Board's decisions in *Terrazzo, Tile and Marble Guild of Ontario, Inc.*, 2018 CanLII 103134 (ON LRB) and *Frame Carpentry Contractors Association*, 2021 CanLII 67467 (ON LRB) in support of their objection. The Applicant and the Carpenters were directed to file their submissions in response to the

Responding Party's objection on or before **Friday, December 20, 2024**, and the Responding Party was directed to file its reply submissions, if any, on or before **Friday, January 3, 2025**.

4. The Board has now received an Intervention from the Resilient Flooring Contractors Association of Ontario (the "RFCAO"). The Applicant, the Responding Party and the Carpenters are directed to file their submissions in response to the RFCAO Intervention, if they object, on or before **Friday, January 3, 2025**. The RFCAO and the Carpenters are directed to file their reply submissions, if any, on or before **Friday, January 17, 2025**.

5. This panel of the Board is seized with this matter.

"Scott G. Thompson"
for the Board