

November 11, 2024

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VIA EMAIL AND E-FILING

Ms. Catherine Gilbert, Registrar
Ontario Labour Relations Board
505 University Avenue, 2nd Floor
Toronto, Ontario
M5G 2P1

Dear Ms. Gilbert:

**Re: RESIDENTIAL HARDWOOD AND CARPET ASSOCIATION AND LABOURERS'
INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 183
APPLICATION FOR ACCREDITATION
OLRB CASE NO: 1899-24-R**

We are solicitors representing the Applicant, Residential Hardwood and Carpet Association, in the above noted matter.

Residential Hardwood and Carpet Association hereby requests to amend the Bargaining Unit description in its Application.

We request that the Bargaining Unit be as follows:

The Company recognizes the Union as the sole and exclusive bargaining agent for all construction employees, including pieceworkers and their helpers/learners, engaged in the removal, installation, service, and repair of hardwood, carpet, laminate, vinyl, resilient flooring, and all related floor coverings, and all work incidental to or necessary for the performance of such work, working in OLRB Geographic Areas 7, 8, 9, 10, 11, 12, 18, 27, and 29, save and except persons performing work covered by a subsisting collective agreement, and except non-working foremen, those persons above the rank of non-working foreman, office, and clerical staff.

It is also noted that employers bound by and when working under any of the following collective agreements in accordance with past or existing practices as at the date hereof are not included in the said unit of employers, namely:

- (a) The collective agreement between the Toronto Residential Construction Labour Bureau and the Union.
- (b) The collective agreement between the Durham Residential Construction Labour Bureau and the Union.

- (c) The collective agreement between the Metropolitan Toronto Apartment Builders Association and the Union.
- (d) The collective agreement between the Residential Framing Contractors' Association of Metropolitan Toronto & Vicinity Inc. and the Union.
- (e) The collective Agreement between the Ontario Formwork Association and the Formwork Council of Ontario.
- (f) The collective agreement between the Residential Tile Contractors Association, and the Union.
- (g) The collective agreement between the Residential Floor Leveling Association and the Union.

Should you have any questions or concerns, please do not hesitate to contact the undersigned.

Yours truly,



Amanda Finelli

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cc: Graham Williamson, *LIUNA*, Local 183
Client