

Reply to Carl W. Peterson
Toronto Office
tel 905.972.6870 | email CPeterson@filion.on.ca

Reply to Danny Parker
Toronto Office
tel 416.408.5518 | email dparker@filion.on.ca

October 6, 2025

E-Filing

Ms Catherine Gilbert
Registrar
Ontario Labour Relations Board
505 University Avenue, 2nd Floor
Toronto, ON M5G 2P1

Dear Ms Gilbert:

**Re: South Western Ontario Road Builders Association, Applicant –AND- Labourers' International Union of North America, Local 1059, Respondent - Application for Accreditation, Construction Industry
OLRB File Number 1690-25-R**

We are counsel to the Applicant with respect to the above-noted matter.

Please find enclosed Form A-95, Declaration Concerning Representation Documents Application for Accreditation Construction Industry, together with the List of Employers Represented by the Applicant and the Authorization Forms thereto.

Yours truly,

Carl W. Peterson

Danny Parker

Carl W. Peterson/
Danny Parker

CWP/DP/

c. Client

Attach.



ONTARIO LABOUR RELATIONS BOARD
DECLARATION CONCERNING REPRESENTATION DOCUMENTS
APPLICATION FOR ACCREDITATION, CONSTRUCTION INDUSTRY
Labour Relations Act, 1995

Form A-95

Fields marked with an asterisk (*) are mandatory.

OLRB File Number 1690-25-R

Between: *

SOUTH WESTERN ONTARIO ROAD BUILDERS ASSOCIATION

Applicant

- and -

LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 1059

Responding Party

I PETER HAMSTRA

, the Director

(name)

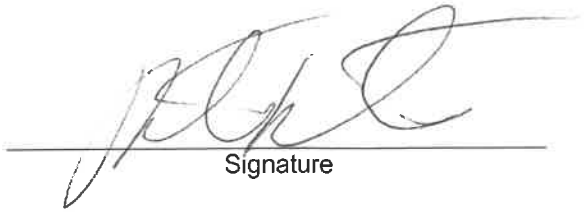
(office)

of the Applicant, declare that, to the best of my knowledge, information and belief:

1. The documents submitted in support of the application represent documentary evidence of the representation of 27
(number)
employers who were employers in the unit of employers that the Applicant claims to be appropriate for accreditation on the
application date.
2. On the basis of my personal knowledge or inquiries that I have made, I state that each of the signatures for each of the
employers on behalf of whom such documentary evidence is submitted is that actual signature of a person who had the
authority to sign such documents.

2025/10/06

Date


Signature

List of Employers in the Bargaining Unit

1. 1841628 Ontario Inc. o/a Middlesex Paving and Maintenance
2. ABA Residential and Commercial Paving Inc.
3. Addaline Asphalt Maintenance Inc.
4. Amico Infrastructures Inc.
5. Armstrong Paving and Materials Group Ltd.
6. Arnott Construction
7. B&A Davies Paving and Construction Inc.
8. Brennan Paving & Construction Ltd.
9. Bronte Construction Ltd.
10. C. Valley Paving Ltd.
11. Capital Paving Inc.
12. Clearwater Structures Inc.
13. Cope Construction & Contracting
14. Cox Construction Limited
15. Delko Paving & Construction Co. Ltd.
16. Dufferin Construction Company, a division of CRH Canada Group Inc.
17. Empire Paving Ltd.
18. Facca Incorporated
19. GIP Paving Inc.
20. Hayman Construction Inc.
21. J-AAR Civil Infrastructure Limited
22. K&H Asphalt Sealing & Stripping
23. King Paving and Construction Ltd.
24. Lavis Contracting Co. Limited

25. Nissena Paving and Maintenance
26. Pullman Services Inc.
27. Steed and Evans Limited

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 1059 in respect of construction employees engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board Area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

The Employer further appoints the Association as its agent and representative to make an Application for Accreditation under the *Labour Relations Act, 1995*.

The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 1059 as an accredited bargaining agent under the *Labour Relations Act, 1995*.

The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 30th day of June, 2025.

1841628 Ontario Inc. o/a Middlesex Paving and Maintenance
9919 Oxbow Dr. Komoka, ON, N0L 1R0
Ron@middlesexpaving.ca

By: 
Signature

Witness: 
Signature

RON ROWCLIFFE - PRESIDENT
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 1059 in respect of construction employees engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board Area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 18th day of July, 2025.

ABA RESIDENTIAL AND COMMERCIAL PAVING INC.
22-30 Adelaide St. N. London, ON N6B 3N5
info@abaconstruction.ca

By: Brandon Doak
Signature

Witness: Steve Fernandes
Signature

Brandon Doak
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

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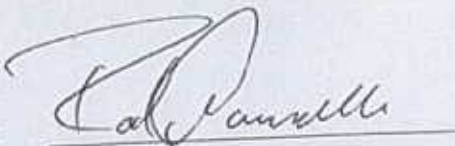
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The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 1059 as an accredited bargaining agent under the *Labour Relations Act, 1995*.

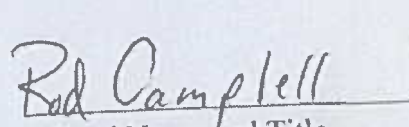
The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 21 day of August, 2025.

ADDALINE ASPHALT MAINTENANCE INC.
C-575 Industrial Rd. London, ON N5V 1V2
rcampbell@addaline.ca

By: 
Signature

Witness: 
Signature

 President
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 1059 in respect of construction employees engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board Area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 8th day of August, 2025.

Amico Infrastructures Inc.
2199 Blackacres Drive
Oldcastle Ontario
N0R 1L0
Jamie.Dilaudo@Amico.Build
AMICO INFRASTRUCTURES INC.

By:

Jamie Dilaudo
Per. A.S.O.
Signature

Witness:

[Signature]
Signature

Jamie Dilaudo
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 26th day of August, 2025.

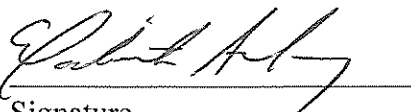
Armstrong Paving and Materials
Group Ltd.

12 Industrial Road, P.O. Box 1190,
St. Marys, ON N4X 1B7
jay@apmg.ca

By:


Signature

Witness:


Signature

Jay R. Armstrong C.E.T. President

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 1059 as an accredited bargaining agent under the *Labour Relations Act, 1995*.

The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 10 day of Sept, 2025.

ARNOTT CONSTRUCTION

~~4 High St. Collingwood, ON L9Y 3J6~~
todd@arnottgroup.com

2 Bertram Industrial Pkwy
Midhurst, ON
L9X 1L2

By: _____

Signature

Witness: _____

Signature

Todd Arnott, CEO
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 25 day of July, 2025.

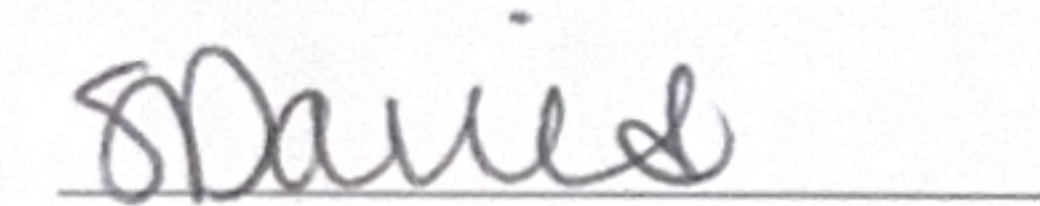
B&A DAVIES PAVING AND CONSTRUCTION INC.
5279 Colonel Talbot Rd. London, ON N6P 1H8
daviesconstruction@live.ca

By:

Signature



Witness:



Signature

Stacey Davies - Office Manager.

Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 2ND day of July, 2025.

Brennan Paving & Construction Ltd.
140 Renfrew Dr #110
Markham, ON
L3R6B3

By:

Signature



Witness:

Signature



Jeremy Jinks, Regional Manager
Printed Name and Title

APPLICATION FOR ACCREDITATION

COLLECTIVE BARGAINING AUTHORIZATION

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 01 day of October, 2025.

BRONTE CONSTRUCTION LTD.
5510 Mainway Burlington, ON L7L 6C4
joel@bronteconstruction.ca

By:


Signature

Witness:


Signature

Joel Van Beek, President
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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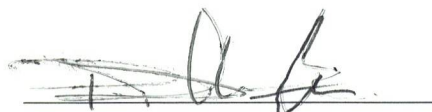
IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 04 day of July, 2025.

C. VALLEY PAVING LTD.

150 Ashbridge Circle, Woodbridge, Ontario, L4L 3R5

phillip@cvalley.ca

By:



Signature

Witness:

K. McKenny
Signature

Phillip Delcasale V.P.

Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this ___3rd___ day of ___July___, 2025.

Capital Paving Inc,
P.O. Box 815
Guelph Ontario
N1H 6L8
jkelly@capitalpaving.on.ca

By: 
Signature

Witness:


Signature

James A Kelly President
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 6 day of Aug, 2025.

CLEARWATER STRUCTURES INC.
397 Frankcom St. Ajax, ON L1S 1R4
markp@clearwaterstructures.ca

By:


Signature

Witness:


Signature


Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 25 day of July, 2025.

Cope Construction & Contracting
P.O. Box 430, 120 Scott Rd, Sarnia
aedlington@cope.on.ca

By: _____

Signature

Witness: _____

Signature

Roy Botma President
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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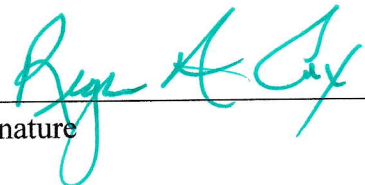
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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.


IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this ____ 15th ____ day of ____ July ____, 2025.

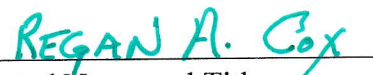
[Cox Construction Limited]
[P.O. Box 427, Guelph, Ontario]
[racox@coxconstruction.ca]

By:


Signature

Witness:


Signature


Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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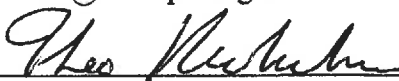
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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 8th day of July, 2025.

Delko Paving & Construction Co. Ltd.
2420 Fanshawe Park Road. E, London,
Ontario, N5X 4A2

office@delkopaving.com

By:


Signature

Witness:


Signature

THEO HENDRIKSEN - DIRECTOR
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this ___ 17th ___ day of ___ July ____, 2025.

Dufferin Construction Company, a division of CRH Canada Group Inc.
2200 Jetstream Road, London, N5V 3P5
peter.hamstra@ca.crh.com

By:

Signature



Witness:


Signature

Peter Hamstra, District Manager
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 1059 in respect of construction employees engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board Area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

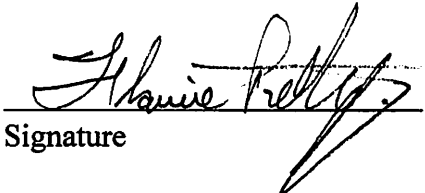
The Employer further appoints the Association as its agent and representative to make an Application for Accreditation under the *Labour Relations Act, 1995*.

The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 1059 as an accredited bargaining agent under the *Labour Relations Act, 1995*.

The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 8 day of JULY, 2025.

EMPIRE PAVING LTD.
50 High Meadow Pl. Toronto, ON M9L 2Z5
vp@empirepaving.ca

By: 
Signature

Witness: 
Signature

FLAVIO PETROSZA / COO
Printed Name and Title

APPLICATION FOR ACCREDITATION

COLLECTIVE BARGAINING AUTHORIZATION

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 1059 in respect of construction employees engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board Area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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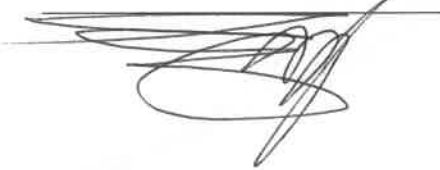
IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 17 day of July, 2025.

FACCA INCORPORATED

2097 County Rd. 31 RR1 Ruscom Station, ON N0R 1R0
don@facca.com

By:

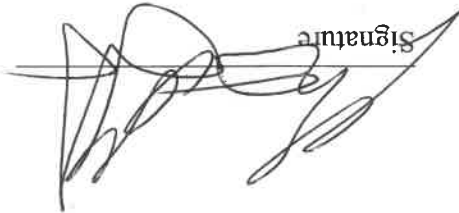
Signature



Printed Name and Title

Don Gaudin
President

Signature



Witness:

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 27th day of June, 2025.

GIP Paving Inc.
1865 Clarke Road
London ON N5X 3Z6

ehickey@gipi.com

By:

Signature

Witness:

Signature

Eric Hickey
Director, London Region

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 1059 in respect of construction employees engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board Area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 10 day of July, 2025.

Hayman Construction Inc
636 Wellington St London On
phayman@haymanconstruction.com

By: _____

Signature

Witness: _____

Signature

Peter Hayman President
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 1059 in respect of construction employees engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board Area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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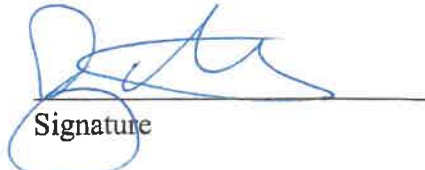
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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 27th day of June, 2025.

J-AAR Civil Infrastructure Limited
3003 Page Street, London, Ontario
raarts@j-aar.com

By:


Signature

Witness:


Signature

Ryan Aarts, CEO
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 1059 in respect of construction employees engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board Area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 4th day of September, 2025.

K&H ASPHALT SEALING & STRIPING

PO BOX 28029 Oakridge R.O. London, ON N6H 5E1

kandhasphalt@gmail.com

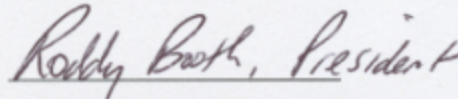
By:



Signature

Witness:

Signature



Printed Name and Title

APPLICATION FOR ACCREDITATION
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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this _____ 18 ____ day of __ July _____, 2025.

KING PAVING AND CONSTRUCTION LTD.
3385 Harvester Rd. Burlington, ON L7R 3X5
jhutter@kingpaving.com

By:  _____
Signature

Witness: _____
Signature

____ John Hutter, President _____
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 1059 in respect of construction employees engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board Area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 2nd day of July, 2025.

Lavis Contracting Co. Limited
37462A Huron Road
Clinton, ON
N0M1L0

By: 
Signature

Witness: 
Signature

Jeremy Jinks, Regional Manager
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 17 day of July, 2025.

NISSENA PAVING AND MAINTENANCE
9 Harvie Ave. Toronto, ON M6E 4K2
nissenapaving@gmail.com

By:


Signature

Witness:


Signature

PRESIDENT
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

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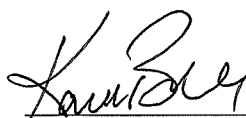
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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 17 day of July, 2025.

PULLMAN SERVICES INC.
2568 Bristol Circle, Oakville, ON L6H 5S1
mhickey@pullman-services.com

By: Matthew Hickey, President
Signature 

Witness: 
Signature

KAREN BELL, ADMINISTRATIVE MANAGER
Printed Name and Title

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 27th day of June, 2025.


Steed and Evans Limited
3000 Ament Line, St Jacobs, ON
N0B 2N0
cbecker@steedandevans.ca

By:


Signature

Witness:


Signature


Printed Name and Title