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October 31, 2025

E-Filing

Ms. Catherine Gilbert
Registrar
Ontario Labour Relations Board
505 University Avenue, 2nd Floor
Toronto, ON M5G 2P1

Dear Ms. Gilbert:

**Re: South Western Ontario Road Builders Association, Applicant –AND- Labourers' International Union of North America, Local 1059, Respondent - Application for Accreditation, Construction Industry
OLRB File Number 1690-25-R**

We are counsel to the Applicant with respect to the above-noted matter.

Pursuant to recent correspondence with Board Mediator Luiza Monteiro, the parties have consulted and can confirm that the bargaining unit description that has been agreed upon is as follows (and as contained in Appendix A to the Application):

All employers of employees for whom the Labourers' International Union of North America, Local 1059 has bargaining rights in the roads and heavy engineering sectors of the construction industry, including driveway and parking lot construction and paving, but not including curb, gutter and sidewalk construction, in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board Area 3), save and except employers bound by and performing work under any of the following Collective Agreements:

(a) The Mainline Pipeline Agreement, The Distribution Pipeline Agreement and the Pipeline Maintenance and Service Agreement for Canada, all between the Pipe Line Contractors Association of Canada and the International Brotherhood of Teamsters, International Union of Operating Engineers, Labourers International Union of North America and United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

(b) Collective Agreement between the Ontario Formwork Association and the Formwork Council of Ontario

(c) Collective Agreement between the Utility Contractors' Association of Ontario and the Labourers' International Union of North America, Ontario Provincial District Council, and its affiliated Local Unions, 183, 493, 527, 607, 625, 837, 1036, 1059, 1081 and 1089

(d) Collective Agreement between the London Sewer and Watermain, Curb, Gutter and Sidewalk Contractors Association and the Labourers' International Union of North America, Local 1059

In addition, attached please find a revised Notice to Employers, which reflects the bargaining unit description that has been applied for.

Lastly, below please find a revised proposed timeline for the next steps in this matter:

- a. Publication Date – November 14, 2025
- b. Employer Filing Date – December 5, 2025

We would be pleased to discuss should there be any additional questions or concerns.

Yours truly,

Carl W. Peterson

Danny Parker

Carl W. Peterson/
Danny Parker

CWP/DP/

Attach.

- c. Client
Kristaq Lala, Goldblatt Partners (via email- klala@goldblattpartners.com)

NOTICE TO ALL EMPLOYERS ENGAGED IN ROADS AND HEAVY ENGINEERING CONSTRUCTION IN THE COUNTIES OF OXFORD, PERTH, HURON, MIDDLESEX, BRUCE, AND ELGIN (OLRB BOARD AREA 3)

The South Western Ontario Road Builders Association has applied for accreditation as an Employer Association pursuant to section 134 of the Ontario Labour Relations Act for the Province of Ontario.

This Application (Board File No. 1690-25-R) affects all employers of employees engaged in roads and heavy engineering construction, including driveway and parking lot construction and paving, but not including curb, gutter and sidewalk construction, for whom the Labourers' International Union of North America, Local 1059 holds bargaining rights when working in the Counties of Oxford, Perth, Huron, Middlesex, Bruce, and Elgin (OLRB Board Area 3). If you are such an employer, you are entitled to be given notice of the proceedings and to participate, by filing a Form A-94 with the Ontario Labour Relations Board by **December 5, 2025**.

You can determine whether your company is affected by inspecting the proposed list of unionized employers active within one year of the date of application at the following location:

<http://www.olrb.gov.on.ca/Construction-EN.asp>

You may also access a copy of the Application and the Response filed by the Union and any OLRB decisions related to this application at the OLRB's website above.

Even if you are not listed on the List of Employers, you may be able to obtain notice of the proceeding if you are an employer that employ's individuals in the proposed bargaining unit, and you have been active in the relevant geographic areas within one year of the date of application (September 9, 2025).

Questions may be directed to Luiza Monteiro, Senior Mediator, OLRB, Luiza.Monteiro@Ontario.ca, and at 416-700-7987.

All employers are urged to confirm whether they are affected by the Application, as no further notice of this matter will be given unless employers notify the Board, by filing form A-94, on or before **December 5, 2025** that they are affected by the Application and wish to participate in this proceeding.