

Reply to Carl W. Peterson
Toronto Office
tel 905.972.6870 | email CPeterson@filion.on.ca

Reply to Danny Parker
Toronto Office
tel 416.408.5518 | email dparker@filion.on.ca

October 6, 2025

E-Filing

Ms Catherine Gilbert
Registrar
Ontario Labour Relations Board
505 University Avenue, 2nd Floor
Toronto, ON M5G 2P1

Dear Ms Gilbert:

**Re: South Western Ontario Road Builders Association, Applicant –AND- International Union
of Operating Engineers, Local 793, Respondent - Application for Accreditation,
Construction Industry
OLRB File Number 1689-25-R**

We are counsel to the Applicant with respect to the above-noted matter.

Please find enclosed Form A-95, Declaration Concerning Representation Documents Application for Accreditation Construction Industry, together with the List of Employers Represented by the Applicant and the Authorization Forms thereto.

Yours truly,

Carl W. Peterson

Danny Parker

Carl W. Peterson/
Danny Parker

CWP/DP/

c. Client

Attach.



ONTARIO LABOUR RELATIONS BOARD
DECLARATION CONCERNING REPRESENTATION DOCUMENTS
APPLICATION FOR ACCREDITATION, CONSTRUCTION INDUSTRY
Labour Relations Act, 1995

Form A-95

Fields marked with an asterisk (*) are mandatory.

OLRB File Number 1689-25-R

Between: *

SOUTH WESTERN ONTARIO ROAD BUILDERS ASSOCIATION

Applicant

- and -

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 793

Responding Party

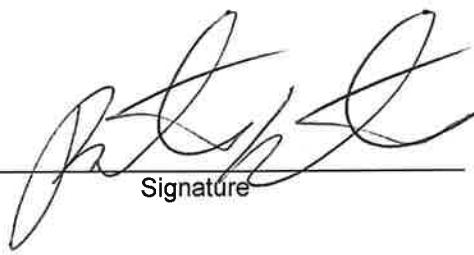
I PETER HAMSTRA, the Director
(name) (office)

of the Applicant, declare that, to the best of my knowledge, information and belief:

1. The documents submitted in support of the application represent documentary evidence of the representation of 11
(number)
employers who were employers in the unit of employers that the Applicant claims to be appropriate for accreditation on the
application date.
2. On the basis of my personal knowledge or inquiries that I have made, I state that each of the signatures for each of the
employers on behalf of whom such documentary evidence is submitted is that actual signature of a person who had the
authority to sign such documents.

2025/09/23

Date


Signature

List of Employers in the Bargaining Unit

1. 1841628 Ontario Inc. o/a Middlesex Paving and Maintenance
2. Brennan Paving & Construction Ltd.
3. Capital Paving Inc.
4. Dekay Construction (1987) Ltd.
5. Delko Paving & Construction Co. Ltd.
6. Dufferin Construction Company, a division of CRH Canada Group Inc.
7. GIP Paving Inc.
8. J-AAR Civil Infrastructure Limited
9. Lavis Contracting Co. Limited
10. Murphy Machinery Co.
11. Outer Construction Inc.

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the International Union of Operating Engineers, Local Union 793 in respect of construction employees engaged in the operation of shovels, bulldozers and similar equipment when engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

The Employer further appoints the Association as its agent and representative to make an Application for Accreditation under the *Labour Relations Act, 1995*.

The Employer appoints and authorizes the Association to engage in collective bargaining with the International Union of Operating Engineers, Local Union 793 as an accredited bargaining agent under the *Labour Relations Act, 1995*.

The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 30th day of June, 2025.

1841628 Ontario Inc. o/a Middlesex Paving and Maintenance
9919 Oxbow Dr. Komoka, ON, N0L 1R0
Ron@middlesexpaving.ca

By:



Signature

Witness:



Signature

RON ROWCLIFFE - PRESIDENT

Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 2nd day of July, 2025.

Brennan Paving & Construction Ltd
140 Renfrew Dr #110
Markham, ON
L3R6B3

By:


Signature

Witness:


Signature

Jeremy Jinks, Regional Manager
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the International Union of Operating Engineers, Local Union 793 in respect of construction employees engaged in the operation of shovels, bulldozers and similar equipment when engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

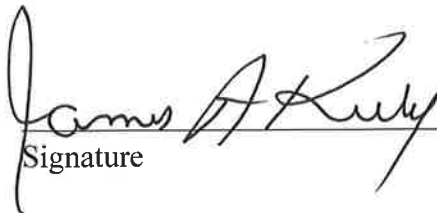
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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this ___3rd___ day of ___July___, 2025.

Capital Paving Inc.
P.O. Box 815
Guelph Ontario
N1H 6L8
jkelly@capitalpaving.on.ca

By: 
Signature
James A Kelly President
Printed Name and Title

Witness:


Signature

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the International Union of Operating Engineers, Local Union 793 in respect of construction employees engaged in the operation of shovels, bulldozers and similar equipment when engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 11th day of August, 2025.

DEKAY CONSTRUCTION (1987) LTD.
1887 Gainsborough Road, R.R. 41
LONDON, ONTARIO N6H 5L2
tdekay@dekay.ca

By: _____

Signature

Witness: _____

Signature

Tom Dekay, President
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 8th day of July, 2025.

Delko Paving & Construction Co. Ltd
2420 Fanshawe Park Road, London
Ontario, N5X 4A2

office@delkopaving.com

By:



Signature

Witness:


Signature

THEO HENDRIKSEN - DIRECTOR
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 17th day of July , 2025.

Dufferin Construction Company, a division of CRH Canada Group Inc.
2200 Jetstream Road, London, N5V 3P5
peter.hamstra@ca.crh.com

By: _____

Signature

Witness: _____

Signature

Peter Hamstra, District Manager
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

The undersigned, hereinafter called the Employer, appoints the South Western Ontario Road Builders Association, hereinafter called the Association, as its agent and representative for collective bargaining with the International Union of Operating Engineers, Local Union 793 in respect of construction employees engaged in the operation of shovels, bulldozers and similar equipment when engaged in construction in the roads and heavy engineering sectors of the construction industry (not including curb, gutter and sidewalk construction) in the Counties of Middlesex, Bruce, Elgin, Oxford, Perth and Huron (i.e. in Ontario Labour Relations Board area 3). The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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The Employer consents to receive correspondence and communication via email, including in respect of all matters under the *Labour Relations Act, 1995* and related to an Application for Accreditation.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 27th day of June, 2025.

GIP Paving Inc.
1865 Clarke Road
London ON N5X 3Z6

ehickey@gipi.com

By: 
Signature

Witness: 
Signature

Eric Hickey
Director, London Region

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 27th day of June, 2025.

J-AAR Civil Infrastructure Limited
3003 Page Street, London, Ontario
raarts@j-aar.com

By:


Signature

Ryan Aarts, CEO
Printed Name and Title

Witness:


Signature

APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 2nd day of July, 2025.

Lavis Contracting Co. Limited
37462A Huron Road
Clinton, ON
N0M1L0

By:

Signature



Witness:

Signature



Jeremy Jinks, Regional Manager
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

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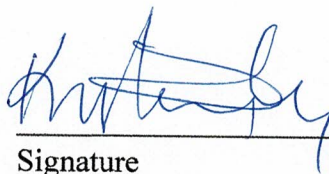
IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this ____7th____ day of ____July____, 2025.

Murphy Machinery Co.
4412 Manning Drive London ON
pierre@murphycontracting.ca

By:

Signature

Witness:


Signature

Pierre Brunelle, General Manager
Printed Name and Title

**APPLICATION FOR ACCREDITATION
COLLECTIVE BARGAINING AUTHORIZATION**

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IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this ____4____ day of ____july____, 2025.

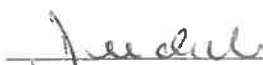
Outer Construction Inc.



2070 huron street London Ontario
justindemelo@l82construction.ca

By:


Signature

Witness:


Signature

 
Printed Name and Title