

TAB 1



Ministry of Labour

EMPLOYEE BARGAINING AGENCY DESIGNATION

The designation of The Labourers' International Union of North America and The Labourers' International Union of North America, Ontario Provincial District Council dated April 21, 1978, amended July 13, 1978 and December 6, 1978, is further amended by excluding from this designation the bargaining relationship between the Metropolitan Toronto House Wreckers Association and The Labourers' International Union of North America, and The Labourers' International Union of North America, Ontario Provincial District Council so that the designation reads as follows:

Pursuant to clause a of subsection 1 of section 139 of The Labour Relations Act, R.S.O. 1970, c. 228, as amended, I hereby designate The Labourers' International Union of North America and The Labourers' International Union of North America, Ontario Provincial District Council as the employee bargaining agency to represent in bargaining all construction labourers, including masons' or bricklayers' tenders, plasterers and plasterers' apprentices and all employees engaged in cement finishing, waterproofing or restoration work, represented by the following affiliated bargaining agents:

1. The Labourers' International Union of North America; or
2. The Labourers' International Union of North America, Ontario Provincial District Council; or
3. The following Local Unions: 183, 247, 491, 493, 506, 527, 597, 607, 625, 749, 837, 1036, 1059, 1081 and 1089; or
4. Any other Local of The Labourers' International Union of North America which, in the future, may be chartered to represent construction labourers, including masons' or bricklayers' tenders, plasterers and plasterers' apprentices, and employees engaged in cement finishing, waterproofing or restoration work;



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(Which Council and Unions are hereinafter collectively referred to as "the Unions"), in the industrial, commercial and institutional sector of the construction industry in the Province of Ontario, and without limiting the generality of the foregoing, to represent in bargaining as aforesaid all employees bound by or parties to:

- (a) certificates of the Ontario Labour Relations Board granted to the Unions or any of them;
- (b) voluntary recognition agreements with the Unions or any of them;
- (c) collective agreements to which the Unions or any of them have been or are party to or bound by, covering the industrial, commercial and institutional sector of the construction industry in the Province of Ontario.

For purposes of clarity, it should be noted that notwithstanding the fact that locals set out in paragraph 3 above are affiliated bargaining agents within the meaning of clause a of section 137, certain of them have or may acquire bargaining rights, or are, or may become bound by, certain collective agreements affecting all sectors of the construction industry covering all employees engaged in concrete forming construction, namely the agreement between Locals 183 and 1081, and the Ontario Form Work Association and between Local 493 and Romm Construction Company Limited, whereby they represent employees who do not commonly bargain separately and apart from other employees. Therefore, with respect to bargaining on behalf of employees of members of the Ontario Form Work Association and Romm Construction Company Limited, and such other employers for whom any of the local unions have or may acquire bargaining rights for all employees engaged in concrete forming construction, such locals are not affiliated bargaining agents within the meaning of clause a of section 137, nor are they included in or covered by this designation under subsection 1 of section 139, nor are they or the said collective agreements and bargaining thereunder affected by section 133 of The Labour Relations Act.



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Pursuant to subsection 2 of section 139 of The Labour Relations Act, I hereby exclude from this designation the bargaining relationship between the Formwork Council of Ontario and the Ontario Form Work Association.

Pursuant to subsection 2 of section 139 of The Labour Relations Act, I hereby exclude from this designation the bargaining relationship between the Metropolitan Toronto House Wreckers Association and The Labourers' International Union of North America and The Labourers' International Union of North America, Ontario Provincial District Council.

A handwritten signature in black ink, appearing to read "R. H. Ramsay".

R. H. Ramsay
Minister

September 30, 1983

TAB 2



Ministry of Labour

EMPLOYEE BARGAINING AGENCY DESIGNATION

Pursuant to clause 139(1)(a) of the Labour Relations Act, R.S.O. 1980, chapter 228, I hereby designate the Labourers' International Union of North America and the Labourers' International Union of North America Ontario Provincial District Council as the employee bargaining agency to represent in bargaining construction labourers engaged in the wrecking, demolition, dismantling or salvage of buildings and structures in the industrial, commercial and institutional sector of the construction industry represented by the following affiliated bargaining agents:

1. The Labourers' International Union of North America;
2. The Labourers' International Union of North America Ontario Provincial District Council;
3. The affiliated Local Unions 247, 491, 493, 506, 527, 607, 625, 749, 837, 1036, 1059, 1081 and 1089; and
4. Any other Local of the Labourers' International Union of North America which in future may be chartered to represent construction labourers engaged in the wrecking, demolition, dismantling or salvage of buildings and structures in the industrial, commercial and institutional sector of the construction industry;

hereinafter called the "Unions" and without limiting the generality of the foregoing, to represent in bargaining construction labourers as aforesaid bound by or parties to:

- (a) certificates of the Ontario Labour Relations Board granted to the Unions or any of them;
- (b) voluntary recognition agreements with the Unions or any of them;
- (c) collective agreements to which the Unions or any of them have been or are party to or bound by, covering the industrial, commercial and institutional sector of the construction industry in the Province of Ontario.

January 23, 1986.

William Wrye
Minister



Ministry of Labour

EMPLOYEE BARGAINING AGENCY DESIGNATION

The designation of the Labourers' International Union of North America and the Labourers' International Union of North America Ontario Provincial District Council as the employee bargaining agency dated January 23, 1986 is amended by adding the number "597" immediately following the number 527 in the twelfth line thereof; and by deleting the number "749" immediately following the number 625 in the twelfth line thereof; so that the designation reads as follows:

Pursuant to clause 139(1)(a) of the Labour Relations Act, R.S.O. 1980, chapter 228, I hereby designate the Labourers' International Union of North America and the Labourers' International Union of North America Ontario Provincial District Council as the employee bargaining agency to represent in bargaining construction labourers engaged in the wrecking, demolition, dismantling or salvage of buildings and structures in the industrial, commercial and institutional sector of the construction industry represented by the following affiliated bargaining agents:

1. The Labourers' International Union of North America;
2. The Labourers' International Union of North America Ontario Provincial District Council;
3. The affiliated Local Unions 247, 491, 493, 506, 527, 597, 607, 625, 837, 1036, 1059, 1081 and 1089; and
4. Any other Local of the Labourers' International Union of North America which in future may be chartered to represent construction labourers engaged in the wrecking, demolition, dismantling or salvage of buildings and structures in the industrial, commercial and institutional sector of the construction industry;

hereinafter called the "Unions" and without limiting the generality of the foregoing, to represent in bargaining construction labourers as aforesaid bound by or parties to:

- (a) certificates of the Ontario Labour Relations Board granted to the Unions or any of them;
- (b) voluntary recognition agreements with the Unions or any of them;
- (c) collective agreements to which the Unions or any of them have been or are party to or bound by, covering the industrial, commercial and institutional sector of the construction industry in the Province of Ontario.

A handwritten signature in cursive script, appearing to read "William Wrye".

William Wrye
Minister

April 18, 1986

TAB 3



Ministry of Labour

EMPLOYER BARGAINING AGENCY DESIGNATION

Pursuant to clause 139(1)(b) of the Labour Relations Act, R.S.O. 1980, chapter 228, I hereby designate the Metropolitan Toronto Demolition Contractors Inc. as the employer bargaining agency to represent in bargaining all employers engaged in the wrecking, demolition, dismantling, or salvage of buildings and structures and whose employees are represented by the following affiliated bargaining agents:

1. The Labourers' International Union of North America;
2. The Labourers' International Union of North America Ontario Provincial District Council;
3. The affiliated Local Unions 247, 491, 493, 506, 527, 597, 607, 625, 749, 837, 1036, 1059, 1081 and 1089; and
4. Any other Local of the Labourers' International Union of North America which in future may be chartered to represent employees engaged in the wrecking, demolition, dismantling or salvage of buildings and structures in the industrial, commercial and institutional sector of the construction industry;

hereinafter called the "Unions" and without limiting the generality of the foregoing, to represent in bargaining as aforesaid, all employers bound by or parties to:

- (a) certificates of the Ontario Labour Relations Board granted to the Unions or any of them;
- (b) voluntary recognition agreements with the Unions or any of them;
- (c) collective agreements to which the Unions or any of them have been or are party to or bound by, covering the industrial, commercial and institutional sector of the construction industry in the Province of Ontario.

January 23, 1986

William Wrye
Minister



Ministry of Labour

EMPLOYER BARGAINING AGENCY DESIGNATION

The designation of the Metropolitan Toronto Demolition Contractors Inc. as the employer bargaining agency dated January 23, 1986 is amended by deleting the number "749" immediately following the number 625 in the 11th line thereof; so that the designation reads as follows:

Pursuant to clause 139(1)(b) of the Labour Relations Act, R.S.O. 1980, chapter 228, I hereby designate the Metropolitan Toronto Demolition Contractors Inc. as the employer bargaining agency to represent in bargaining all employers engaged in the wrecking, demolition, dismantling, or salvage of buildings and structures and whose employees are represented by the following affiliated bargaining agents:

1. The Labourers' International Union of North America;
2. The Labourers' International Union of North America Ontario Provincial District Council;
3. The affiliated Local Unions 247, 491, 493, 506, 527, 597, 607, 625, 837, 1036, 1059, 1081 and 1089; and
4. Any other Local of the Labourers' International Union of North America which in future may be chartered to represent employees engaged in the wrecking, demolition, dismantling or salvage of buildings and structures in the industrial, commercial and institutional sector of the construction industry;

hereinafter called the "Unions" and without limiting the generality of the foregoing, to represent in bargaining as aforesaid, all employers bound by or parties to:

- (a) certificates of the Ontario Labour Relations Board granted to the Unions or any of them;
- (b) voluntary recognition agreements with the Unions or any of them;
- (c) collective agreements to which the Unions or any of them have been or are party to or bound by, covering the industrial, commercial and institutional sector of the construction industry in the Province of Ontario.

A handwritten signature in dark ink, appearing to read "William Wrye".

William Wrye
Minister

April 18, 1986

Ministry of Labour

Ministère du Travail

Office of the Minister

Bureau du ministre



400 University Avenue
14th Floor
Toronto ON M7A 1T7
Tel: 416 326-7600
Fax: 416 326-1449

400, avenue University
14^e étage
Toronto ON M7A 1T7
Tél.: 416 326-7600
Téléc.: 416 326-1449

EMPLOYER BARGAINING AGENCY DESIGNATION

By a previous Designation dated January 23, 1986 (amended by a Designation dated April 18, 1986), the Metropolitan Toronto Demolition Contractors Inc. ("MTDC") was designated as the "demolition trade" employer bargaining agency to represent in bargaining all employers engaged in the wrecking, demolition, dismantling or salvage of building and structures and whose employees were represented by certain affiliated bargaining agents.

The purpose of this Designation is to revoke the MTDC as the employer bargaining agency and designate the Ontario Association of Demolition Contractors Inc. as the employer bargaining agency.

THEREFORE, pursuant to my authority under subsection 153(5) of the *Labour Relations Act, 1995*, I hereby revoke the Designations dated January 23, 1986 and April 18, 1986, and make the following Designation:

Pursuant to clause 153(1)(b) of the *Labour Relations Act, 1995*, I hereby designate the Ontario Association of Demolition Contractors Inc. as the employer bargaining agency to represent in bargaining all employers engaged in the wrecking, demolition, dismantling or salvage of buildings and structures and whose employees are represented by,

- (a) the Labourers' International Union of North America;
- (b) the Labourers' International Union of North America Ontario Provincial District Council;
- (c) the affiliated Local Unions 247, 491, 493, 506, 527, 597, 607, 625, 837, 1036, 1059, 1081 and 1089; and

- (d) any other Local of the Labourers' International Union of North America which in future may be chartered to represent employees engaged in the wrecking, demolition, dismantling or salvage of buildings and structures in the industrial, commercial and institutional ("ICI") sector of the construction industry,

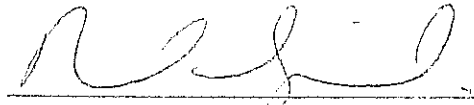
(hereinafter collectively referred to as the "Unions") and all employers bound by or parties to,

- (e) a certificate of the Ontario Labour Relations Board granted to the Unions or any of them;
- (f) a voluntary recognition agreement between the Unions or any of them; or
- (g) a collective agreement to which the Unions or any of them have been or are party to or bound by,

covering the ICI sector of the construction industry in Ontario.

MARCH 29, 2008

Date



BRAD DUGUID
Minister of Labour

TAB 4

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