



ONTARIO LABOUR RELATIONS BOARD

OLRB Case No: **1323-25-R**

Ontario Association of Demolition Contractors Inc., Applicant v
Labourers' International Union of North America, Ontario Provincial
District Council and its affiliated Local Unions 183, 493, 506, 527, 607,
625, 837, 1036, 1059 and 1089, Responding Party

BEFORE: Jack J. Slaughter, Vice-Chair

DECISION OF THE BOARD: May 20, 2026

1. This is an application for accreditation made pursuant to section 134 of the *Labour Relations Act, 1995*, S.O. 1995, c.1, as amended (the "Act") in which the applicant seeks to be accredited as the bargaining agent of all employers of employees for whom Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089 (the "Labourers"), has bargaining rights and who are engaged in the wrecking, demolition, dismantling, salvage, abatement or remediation of all manner and types of buildings, structures, equipment, soils, materials or things (and work normally associated with or incidental thereto) in all sectors of the construction industry in the Province of Ontario, save and except employers bound by and performing work under certain specified collective agreements. This application was filed on August 1, 2025.

2. The applicant and responding party have agreed upon the form of the "Notice to Employers of Application" that may be affected by this application, the manner in which it is to be published, and the list of employers that come within the bargaining unit for which the applicant seeks accreditation.

3. Section 135 of the Act requires the Board, upon an application for accreditation, to determine "the unit of employers that is appropriate for collective bargaining in a particular geographic area and

sector...” Section 135 also provides that the Board, in making that determination, “need not confine the unit to one geographic area or sector but may, if it considers it advisable, combine areas or sectors or both or parts thereof.”

4. The bargaining unit description that the applicant has proposed is:

all employers of employees for whom the Labourers’ International Union of North America, Ontario Provincial District Council, and its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089 holds bargaining rights and who are engaged in the wrecking, demolition, dismantling, salvage, abatement or remediation of all manner and types of buildings, structures, equipment, soils, materials or things (and all work normally associated with or incidental thereto) in all sectors of the construction industry in the Province of Ontario save and except the industrial, commercial and institutional sector and save and except employers bound by the following collective agreements between:

- Building Restorations and Associated Work Contractors and the Labourers’ Union of North America, Local 183
- Brook Restoration Ltd. and the Labourers’ International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059, and 1089
- Concrete Cutting & Drilling Association of Ontario and the Labourers’ International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089
- Construction Labour Relations Association of Ontario; Ontario Masonry Contractors Association; Industrial Contractors Association of Canada; Waterproofing Contractors Association of Ontario; Cement Finishing Labour Relations Association and

Labourers' International Union of North America and the Labourers' International Union of North America, Ontario Provincial District Council, On Behalf of its Affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089

- Durham Residential Construction Labour Bureau and the Labourers' Union of North America, Local 183
- Electrical Power Systems Construction Association and the Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions, 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089
- Masonry Contractors Association of Toronto Inc. and Masonry Council of Unions, Toronto & Vicinity
- Metropolitan Toronto Apartment Building Association and the Labourers' Union of North America, Local 1831
- Ontario Formwork Association and Formwork Council of Ontario
- Ontario Precast Concrete Manufacturers' Association and the and Labourers' International Union of North America and the Labourers' International Union of North America, Ontario Provincial District Council, On Behalf of its Affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089
- Residential Floor Levelling Association and the Labourers' Union of North America, Local 183
- Residential Framing Contractors Association of Metropolitan Toronto and Vicinity and the Labourers' Union of North America, Local 183

- Residential Low-Rise Forming Contractors Association and the Labourers' Union of North America, Local 183
- Residential Tile Contractors Association and the Labourers' Union of North America, Local 183
- The Central Southwest Ontario Heavy Civil Construction Association and the Tri-Local Heavy Civil Construction Council and its affiliates, Labourers' International Union of North America, Locals 183, 837 and 1059
- The Greater Toronto Railing Association and Labourers' International Union of North America, Local 183
- The Greater Toronto Sewer and Watermain Contractors' Association and A Council of Trade Unions Acting as the Representative and Agent of Teamsters' Local Union 230 and Labourers' International Union of North America, Local 183
- The Heavy Construction Association of Toronto and Labourers' International Union of North America, Local 183
- The Heavy Construction Association of Windsor and Labourers' International Union of North America, Ontario Provincial District Council, Local 625
- The Independent Unionized Landscape Contractors' Association and Labourers' International Union of North America, Local 183
- The National Capital Road Builders Association and A Council of Labour Unions representing International Union of Operating Engineers, Local 793, Labourers' International Union of North America, Local 527 and Teamsters Local Union 91 Affiliated with the International Brotherhood of Teamsters

- The Ontario Railroad Contractors Association and the Labourers' International Union of North America, Ontario Provincial District Council on behalf of Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059, and 1089
- The Ontario Concrete and Drain Contractors Association and Labourers' International Union of North America, Local 183
- The Provincial Civil Agreement between Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089, and various Signatory Employers
- The Residential Hardwood and Carpet Association and Labourers' International Union of North America, Local 183
- The Roads and Heavy Construction Agreement between Green Infrastructure Partners (GIP) and Labourers' International Union of North America, Local 183
- The Sewer and Watermain Agreement between Taggard Construction Limited and Labourers' International Union of North America, Local 183
- The Utility Contractors' Association of Ontario and The Labourers' International Union of North America, Ontario Provincial District and its affiliated Local Unions, 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089
- Toronto and Area Road Builders' Association and A Council of Trade Unions Acting as the Representative and Agent of Teamsters' Local 230 and Labourers' International Union of North America, Local 183

- Toronto Residential Construction Labour Bureau and the Labourers' Union of North America, Local 183

Employers and others who may be affected by this application may make submissions on the appropriateness of the bargaining unit description and any other issues that may arise in this proceeding.

5. The Board has not yet determined whether the description of the proposed bargaining unit to which the applicant and responding party agreed is an appropriate bargaining unit within the meaning of section 135(1) of the Act. The Board will make that determination after the Employer Filing Date or at the hearing.

6. Notice of this application must be provided to any employer that may be affected by this application.

7. The applicant and responding party have agreed on the form of notice that is to be provided. They have also agreed that notice should be published on the Board's website and in publications directed at construction industry contractors as well as in newspapers distributed in the geographic area affected by this application. Therefore, the Board directs the applicant to publish at its expense the attached Notice to Employers as an advertisement in the following publications:

- the Daily Commercial News
- the Toronto Star
- the Ottawa Citizen
- the London Free Press

The Board directs the applicant to arrange to have the notice appear as an advertisement once during the week of **June 1, 2026**.

8. The Board directs the applicant to send forthwith to the employers on the List of Employers filed by the applicant and responding party, a copy of this decision together with a blank "Employer Filing, Application for Accreditation, Construction Industry" (Form A-94) and a blank "Accreditation: List of Employees" and to provide the Board and the responding party with confirmation of delivery to those employers.

9. The Board directs the Registrar to post the attached Notice to Employers and a copy of the "Notice to Employers of Application" on the Board's website.

10. The Registrar has fixed the Employer Filing Date as **June 26, 2026**.

11. Any employer that is affected by this application or believes it may be affected must file an "Employer Filing, Application for Accreditation, Construction Industry" (Form A-94) with the Board on or before **June 26, 2026**, in order to participate in these proceedings. Any employer that does not file a Form A-94 by the Employer Filing Date will not be entitled to any further notice in this matter. This matter may proceed and be determined based on the submissions filed with the Board without further notice to any employer that has not filed a Form A-94.

12. If a hearing is scheduled in this application, notice of that hearing will be provided to the parties and to the employers that had filed a Form A-94 on or before the Employer Filing Date.

13. The Board has not yet made the determinations required by sections 134 and 136 of the Act. Those matters, together with the description of the appropriate bargaining unit, will be determined by the Board after the Employer Filing Date or at the hearing.

14. This panel of the Board is seized with this matter.

"Jack J. Slaughter"

for the Board

NOTICE TO ALL EMPLOYERS FOR WHOM LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA, ONTARIO PROVINCIAL DISTRICT COUNCIL, AND ITS AFFILIATED LOCAL UNIONS 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089 HOLDS BARGAINING RIGHTS AND WHO ARE ENGAGED IN THE WRECKING, DEMOLITION, DISMANTLING, SALVAGE, ABATEMENT OR REMEDIATION OF ALL MANNER AND TYPES OF BUILDINGS, STRUCTURES, EQUIPMENT, SOILS, MATERIALS OR THINGS (AND ALL WORK NORMALLY ASSOCIATED WITH OR INCIDENTAL THERETO), IN ALL SECTORS OF THE CONSTRUCTION INDUSTRY IN THE PROVINCE OF ONTARIO, SAVE AND EXCEPT THE INDUSTRIAL, COMMERCIAL AND INSTIUTIONAL SECTOR.

The Ontario Association of Demolition Contractors Inc. has applied for accreditation of an Employer Association pursuant to section 134 of the Ontario *Labour Relations Act, 1995* for the following Bargaining Unit:

all Employers of employees for whom the Labourers' International Union of North America, Ontario Provincial District Council, and its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089 holds bargaining rights and who are engaged in the wrecking, demolition, dismantling, salvage, abatement, or remediation of all manner and types of buildings, structures, equipment, soils, materials or things (and all work normally associated with or incidental thereto) in all sectors of the construction industry in the Province of Ontario save and except the industrial, commercial and institutional sector and save and except employers bound by the following collective agreements between:

- Building Restorations and Associated Work Contractors and the Labourers' Union of North America, Local 183
- Brook Restoration Ltd. and the Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059, and 1089
- Concrete Cutting & Drilling Association of Ontario and the Labourers' International Union of North

America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089

- Construction Labour Relations Association of Ontario; Ontario Masonry Contractors Association; Industrial Contractors Association of Canada; Waterproofing Contractors Association of Ontario; Cement Finishing Labour Relations Association and Labourers' International Union of North America and the Labourers' International Union of North America, Ontario Provincial District Council, On Behalf of its Affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089
- Durham Residential Construction Labour Bureau and the Labourers' Union of North America, Local 183
- Electrical Power Systems Construction Association and the Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions, 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089
- Masonry Contractors Association of Toronto Inc. and Masonry Council of Unions, Toronto & Vicinity
- Metropolitan Toronto Apartment Building Association and the Labourers' Union of North America, Local 1831
- Ontario Formwork Association and Formwork Council of Ontario
- Ontario Precast Concrete Manufacturers' Association and the Labourers' International Union of North America and the Labourers' International Union of North America, Ontario Provincial District Council, On Behalf of its Affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089
- Residential Floor Levelling Association and the Labourers' Union of North America, Local 183

- Residential Framing Contractors Association of Metropolitan Toronto and Vicinity and the Labourers' Union of North America, Local 183
- Residential Low-Rise Forming Contractors Association and the Labourers' Union of North America, Local 183
- Residential Tile Contractors Association and the Labourers' Union of North America, Local 183
- The Central Southwest Ontario Heavy Civil Construction Association and the Tri-Local Heavy Civil Construction Council and its affiliates, Labourers' International Union of North America Locals 183, 837 and 1059
- The Greater Toronto Railing Association and Labourers' International Union of North America, Local 183
- The Greater Toronto Sewer and Watermain Contractors' Association and A Council of Trade Unions Acting as the Representative and Agent of Teamsters' Local Union 230 and Labourers' International Union of North America, Local 183
- The Heavy Construction Association of Toronto and Labourers' International Union of North America, Local 183
- The Heavy Construction Association of Windsor and Labourers' International Union of North America, Ontario Provincial District Council, Local 625
- The Independent Unionized Landscape Contractors' Association and Labourers' International Union of North America, Local 183
- The National Capital Road Builders Association and A Council of Labour Unions representing International Union of Operating Engineers, Local 793, Labourers' International Union of North America, Local 527 and Teamsters Local Union 91 Affiliated with the International Brotherhood of Teamsters

- The Ontario Railroad Contractors Association and the Labourers' International Union of North America, Ontario Provincial District Council on behalf of Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059, and 1089
- The Ontario Concrete and Drain Contractors Association and Labourers' International Union of North America, Local 183
- The Provincial Civil Agreement between Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089, and various Signatory Employers
- The Residential Hardwood and Carpet Association and Labourers' International Union of North America, Local 183
- The Roads and Heavy Construction Agreement between Green Infrastructure Partners (GIP) and Labourers' International Union of North America, Local 183
- The Sewer and Watermain Agreement between Taggard Construction Limited and Labourers' International Union of North America, Local 183
- The Utility Contractors' Association of Ontario and The Labourers' International Union of North America, Ontario Provincial District and its affiliated Local Unions, 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089
- Toronto and Area Road Builders' Association and A Council of Trade Unions Acting as the Representative and Agent of Teamsters' Local 230 and Labourers' International Union of North America, Local 183
- Toronto Residential Construction Labour Bureau and the Labourers' Union of North America, Local 183

This Application affects all employers of employees for whom the Labourers' International Union of North America, Ontario Provincial District Council, and its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089 holds bargaining rights and who operate in the above noted bargaining unit. If you are an employer that is or might be affected by this Application, you must file an "Employer Filing, Application for Accreditation, Construction Industry" (Form A-94) by the Employer Filing Date. The Employer Filing Date fixed by the Registrar in this case is **June 26, 2026**.

The Board may determine this matter without a Hearing after the Employer Filing Date or, if a Hearing is scheduled, only those Employers who have filed an "Employer Filing, Application for Accreditation, Construction Industry" (Form A-94) will receive notice of that Hearing. You can determine whether you or your Company is affected by this Application by inspecting the material filed in this Application (**OLRB Case No. 1323-25-R**) at the following locations:

- (a) Ontario Labour Relations Board: 505 University Avenue, 2nd Floor, Toronto, Ontario M5G 2P1; and
- (b) Mathews, Dinsdale & Clark LLP: 35th Floor, 8 Spadina Avenue, Toronto, Ontario, M5V 0S8.

These locations will have a complete copy of the Pleadings in this matter, copies of Response Forms, a list of Employers who may be affected by this Application, and the description of the proposed bargaining unit (including its geographic scope and work encompassed by the Application). This information is also available on the Ontario Labour Relations Board Website:

<http://olrb.gov.on.ca/Construction-EN.asp>

Questions may be directed to **Carrie Clynick, Mediator, Labour Relations Specialist, Construction, Ontario Labour Relations Board. 647-280-5419. carrie.clynick@ontario.ca**

All Employers are urged to confirm whether they are affected by the Application as no further notice of this matter will be given unless employers notify the Board by filing an "Employer Filing, Application for Accreditation, Construction Industry" (Form A-94), not later than **June 26, 2026**, that they are affected by the Application and wish to participate in the proceeding.